

School Board of Broward County  
 Analysis of Added, Eliminated, Modified Positions  
 Recommended Organization Chart 2019-2020

Positions Added	Page	Pay Band/ Grade	Funding Source	Position Cost w/Fringe <sup>(1)</sup>	Positions Eliminated or Downgraded	Page	Pay Band/ Grade	Funding Source	Position Cost w/Fringe <sup>(1, 2)</sup>	Comments
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Strategy & Operations
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Executive Director - Physical Plant Ops <small>Request: Create new position - add headcount (1)</small>	20	PB E	GF	\$177,820	Chief - Facilities Officer <small>Request: Eliminate position (80023016)</small>	10	PB S	Capital	\$202,991	
Chief - Strategy & Operations Officer <small>Request: Provide 3% salary adjustment</small>	20	PB S	GF	\$6,959						

Sum Total - Position Add	\$184,779
Sum Total - Position Eliminate	\$202,991
Total Net to Budget	-\$18,212

**Notes**

- 1) Position cost estimates listed for the Executive Director - Physical Plant Operations and the Chief - Facilities Officer were calculated using the salary range midpoint value, the fixed fringe amount of \$8,232 and the variable fringe percentage of 17.78%.
- 2) It is requested to provide a 3% salary increase to the Chief - Strategy & Operations Officer to account for the additional responsibilities he will be assuming as a result of the proposed organizational structure changes.